



AWARDS AND RECOGNITION WELL DESERVED BY DEPARTMENT EMPLOYEES

This edition of F.Y.I. is about our friends and coworkers who, through the course of their routine duties, have done something outstanding. It is for those who went beyond the call of duty and displayed the character, the heroism, and the courage to meet the challenge they faced head-on.

They are humble when asked about their actions. They say that they were only doing their job, or that they just did what anyone else would do. They don't want accolades or fame, but each of them deserves the recognition and credit for doing what needed to be done when it mattered most. The rest of this F.Y.I. is dedicated to them. Here are their stories.

CAMP OTTAWA EMPLOYEE RECEIVES LIFESAVING AWARD

On Tuesday, January 13, 2009 Michigan Department of Corrections (MDOC) Camp Ottawa (COT) employee Dennis Salbashian was presented the Department's Lifesaving Award by Jay Ketcik, Michigan State Industries (MSI) Operations Manager. In late August of 2008, Dennis was fishing with friends in a fishing derby near the Big Traverse River. He and his partners heard a distress call that a boat with three people in it was in trouble and sinking. Dennis' crew responded to the area and retrieved two people from the water. One was conscious and the other was unresponsive. The crew called 911 and began CPR while en route to shore. Another boat in the area picked up the third person.



From Left: Jay Ketcik, Dennis Salbashian, Warden Michael Curley, and Ken Tribbley

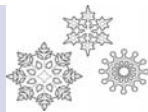
Although the unconscious man did not recover, the efforts of Dennis Salbashian and the other fishermen out there saved the lives of the two other individuals. Dennis noted, "I didn't do anything that anyone else would not have done, I just wish we could have gotten to the boat sooner."

Dennis was nominated for the MDOC Lifesaving Award by fellow Camp Ottawa employees after hearing about his heroic actions last fall. He began his career with the Michigan Department of Corrections in 1994 and currently works as the Plant Manager supervising all aspects of the saw mill operations at Camp Ottawa in Iron River, MI.

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The entire issue is dedicated to employees who have been recognized in some way for their exemplary service. Each day our employees demonstrate the best corrections has to offer - in Michigan and throughout the country.



LIFESAVERS RESPOND TO CO-WORKER CHOKING ON CANDY

Two employees from Alger Maximum Correctional Facility (LMF) responded as trained when a coworker found herself choking on a piece of candy.

On September 30, 2008, Debbie Clark, the Warden's secretary at LMF, started choking on a piece of candy while at her desk. She tried to dislodge it herself, but it got stuck further down her throat. Clark dashed into the hallway for help. Tom Salo and Joanie Hinsa came to her aid. Hinsa initially began abdominal thrusts on Clark and then Salo began delivering lifesaving measures. The two were finally able to dislodge the candy from Clark's throat. Their quick and effective intervention saved Clark's life.

For their actions Tom Salo and Joanie Hinsa received the Department's Lifesaving Award.



From left: Warden Catherine Bauman, Joanie Hinsa, Douglas Lare, Tim Lee and Tom Salo and Regional Prison Administrator Jeri-Ann Sherry for CFA Region I.

pulse and no respirations. Lare began CPR while EMS was summoned. He continued CPR about four minutes until paramedics arrived and took over.

Officer Lare said that his departmental training was instrumental in saving his father-in-law's life.

SERGEANT SPRINGS INTO ACTION TO SAVE CHOKING PRISONER

The prisoner dining area is always a likely place for choking incidents to occur. Prisoners typically get their meal, eat it pretty quickly, and get on their way. On November 11, 2008, Sergeant Tim Lee was monitoring chow lines at Alger Maximum Correctional Facility when he saw a prisoner stand up with his hands clutching his throat. Lee responded immediately, performing standing abdominal thrusts on the prisoner until the food was dislodged.

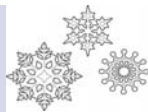
Sergeant Lee saved the prisoner's life. While Lee is a daily role model to others with intense professionalism, his actions on this day earned him special recognition and a Department Lifesaving Award.

OFFICER CREDITS TRAINING FOR HIS LIFESAVING SKILLS

When Officer Doug Lare received a telephone call from his niece on July 25, 2008, he immediately knew something was wrong. She told Lare that his father-in-law was unconscious and unresponsive.

Lare rushed over to his in-law's house where he found his father-in-law in the garage, with no





STAFF HELP ACCIDENT VICTIM AFTER VEHICLE ROLLS OVER

If you are ever in an auto accident, there are not many people better to provide assistance than Steve Wendry and Mike Farmer. Both possess a wide range of skills, training, and experience to help with nearly any emergency.

Such was the case on December 22, 2008 when the two employees were returning via I-75 from an Emergency Response Team training exercise in the Upper Peninsula. Both watched in surprise as a full-size pickup truck lost control in front of their vehicle. It flipped into the ditch and rolled over.

Wendry was driving and managed to avoid becoming part of the crash. He pulled over and directed traffic away from the crash while Farmer rushed to the truck to provide medical assistance.

The truck was upside-down, with the driver hanging in the seat belt. With no visible injuries, Farmer helped the driver extricate himself from the cab of the truck. EMS arrived and provided on-scene treatment of the victim, who was very lucky to walk away from the horrific accident.

INSPECTOR USES TIP TO NAB DRUGS

Introduction of drugs into a correctional facility is a criminal offense, and Inspector Mike Mullins tries to stop all contraband from entering Thumb Correctional Facility. On September 7, 2008, Mullins, acting on a tip, searched a vehicle and the owner of that vehicle. The search resulted in the seizure of several containers of marijuana.

Michigan State Police were called to arrest the subject and process evidence at the scene. The investigation also implicated the mother of a prisoner at the facility, who was helping facilitate drug trafficking into the facility.



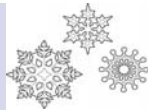
Inspector Mullins' investigative tenacity stopped drugs from getting into the prison. His actions on that day helped maintain the safety of staff and prisoners within the facility.

EMPLOYEES HELP MSI WORKER INJURED ON THE JOB

The Detroit Probation Office moved on July 11, 2008. MSI semi-truck driver Rick Jones was helping with the move. As they were finishing the job, Jones fell from the trailer of his semi-truck, knocking himself unconscious and injuring his lower back. Three Department employees assisted Jones in his time of need. Ursula Williams, who was on-site when the accident occurred, rode with Jones to Henry Ford Hospital, staying with him until his family arrived. During the incident and transport, she maintained contact with Jones' wife, keeping her updated on the situation.

Scott Pelham, Rick Jones' MSI supervisor also went above the call of duty when he heard about his injured co-worker. Pelham, along with Kami Pasch, who coordinated the move, both traveled to metro Detroit to assist and support Jones and his family. On that Friday evening Pelham and Pasch made sure that the Jones family had lodging arrangements, food from the cafeteria, and anything else they needed to help make the situation a little more comfortable. Both stayed late into the evening to ensure that Jones and his family were okay. Jones has since recovered and returned to work.





Jones wanted to emphasize that all three staff went above and beyond the call of duty on a Friday evening where they could have just as easily not have concerned themselves with someone else's problems. Jones wanted to recognize their caring and unselfish actions. Their formal recognition comes in the form of Meritorious Service Awards for Kami Pasch, Scott Pelham, and Ursula Williams.



Scott Pelham (at center) accepts his Meritorious Service Award.

MTU STAFF RECEIVE AWARD FOR OUTSTANDING WORK

On August 11, 2008, Registered Nurse Barbara Harding, along with Officers Corey Reid and Leon Lauer, responded to an emergency situation involving an unresponsive prisoner. Harding used an Automatic External Defibrillator (AED) to monitor the prisoner while all three took turns performing CPR on the prisoner for nearly 30



From Left: Leon Lauer, Barbara Harding, Corey Reid, and Regional Prison Administrator Ray Wolfe

minutes. EMS personnel arrived and took over life saving efforts, transporting the prisoner to a local area hospital. Unfortunately the prisoner died.

For demonstrating outstanding dedication and exemplary health care procedures in an emergency situation, while taking immediate action to revive the prisoner, Harding, Lauer, and Reid were recognized with the Department's Meritorious Service Award.

SERGEANT STOPS SUICIDE ATTEMPT

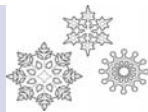
Sergeant Douglas Williams of Macomb Correctional Facility earned the Department's Valor Award for stopping a prisoner from attempting suicide.

On September 4, 2008, he responded to a prisoner in his cell with a rag wrapped around his neck and a sharpened piece of metal to his throat. The prisoner was threatening to kill himself as he pressed the metal object into his throat.

Williams started a dialogue with the prisoner, finally convincing him to open the cell door so his cellmate could leave the room. After the cellmate was safely out of the room, Williams continued his dialogue with the suicidal prisoner, but the prisoner continued pressing the metal object into his neck with greater pressure.

When the prisoner closed his eyes briefly, Williams intervened, pulling the homemade knife from the prisoner's throat and moving him into the hallway. Williams and other staff, including Officers Hainer, Greenhoe, Koos, Knickerbocker, Maul, and Wallison, had a role in disarming the prisoner, removing the rag from his throat, restraining him and transporting him to an





area hospital where he received necessary medical and mental health care.

FINALISTS SELECTED FOR OFFICER OF THE YEAR

Five finalists have been selected from 38 nominees for 2009 Corrections Officer of the Year. Finalists include Phillip Thomas of Huron Valley Complex - Men, Kirk DeWitt from St. Louis Correctional Facility, Howard Freeman from Macomb Correctional Facility, Donna Houtz from Lakeland Correctional Facility, and Charles Levens from the Field Operations Outstate Absconder Recovery Unit. Each should be congratulated on their selection as a finalist for this prestigious recognition. The 2009 Corrections Officer of the Year will be selected from the five

finalists on February 26, 2009 by the Michigan Correctional Officers' Training Council. The honoree will be formally recognized at a May 6, 2009 banquet, along with the four remaining finalists as well as each officer selected to represent their facility as Officer of the Year.

ARUS RESCUES CHILD FROM BURNING TRUCK

An accident occurred on North Garfield Road in Bay County on March 28, 2007 which resulted in one fatality. Carl McLellan of the Saginaw Correctional Facility watched two trucks collide and burst into flames. Attempting to call 911 but unable to make contact, Carl approached the trucks and found a little girl crying and asking him to help her daddy. Fearing the trucks might explode, Carl carried the girl away from the burning trucks and found a safe spot to lay her down. Covering the girl with his jacket, Carl returned to the trucks and began putting the fire out with water from a ditch. As others began as-

sisting, Carl returned to the girl and using his floor mat as a wind break stayed by her side until an ambulance arrived. Carl helped EMS staff put a neck brace on the little girl and put her on a back board. Carl then left the scene as a helicopter was arriving to take the girl's father to a trauma center after he was removed from the truck with the Jaws of Life. Carl's actions in removing the girl from a burning vehicle and putting out the fire consuming the trucks prevented further loss of life.

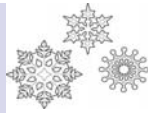
OFFICER RECOGNIZED FOR HELPING DELIVER TRAINING

Officer Michelle Swain was recognized on January 27, 2009 for assisting with Officer Recruit Training in 2008. Swain worked tirelessly to ensure that her recruits were ready for their new career. Her efforts during two recruit classes were commendable as she demonstrated the level of professionalism and discipline it takes to be a corrections officer in the MDOC.



From Left: Acting Warden Patricia Barnhart, Michelle Swain, and New Employee Training Manager Craig Czinder.





MERITORIOUS SERVICE AWARD FOR EMPLOYEE WHO STOPS ILLEGAL VISITATION ATTEMPT

On November 26, 2007, a woman attempted to visit a prisoner at the Saginaw Correctional Facility using an alias. Kendra Burton, who works in the SRF mail room, recognized the woman from pictures she had previously attempted to send to the prisoner, but were rejected. After a brief conversation with the desk officer, Burton realized that the woman was using false identification to try to visit. The woman was identified on OMNI as a parolee, and her parole office was notified. Tittabawasee Township Police were notified arrested the woman and lodged her in the Saginaw County Jail for multiple offenses and parole violations.

SRF STAFF SAVE PRISONER, EARN LIFESAVING AWARDS

At approximately 2200 hours on August 6, 2007, inside Saginaw Correctional Facility (SRF), Resident Unit Officer Jan Bigelow advised Control Center that a prisoner was having an apparent seizure which was later determined to be a heart attack. Health Care staff was immediately notified and the Automatic External Defibrillator (AED) was taken from Control Center to the housing unit. Sergeants Scott Ferris and Steven Rievert immediately responded to the scene. Ferris and Bigelow checked the inmate for life signs and finding none, started CPR immediately. Rievert attached the AED to the prisoner and delivered a shock when the AED unit indicated to do so. CPR was then continued by the responding staff. When RN Beeker arrived in the unit and checked the prisoner, she found he had life signs and his vital signs were sufficient for CPR to be discontinued. RN Beeker monitored the prisoner until advanced medical assis-

tance arrived and he was transported the hospital.

SMF OFFICER RECOMMENDED FOR ACA'S "BEST OF THE BEST" RECOGNITION

Rich Rudowski finds himself in moments where he can help others more often than most people. In the past two years, Rudowski, a corrections officer and Emergency Response Team (ERT) member with Standish Maximum Correctional Facility, has received the Department's Medal of Valor and Citizenship Award. The valor award was earned when he assisted with the escape apprehension of a dangerous fugitive who was running from law enforcement officers on I-75. Rudowski and several other ERT members descended on the fugitive, who was quickly recovered and returned to police custody.

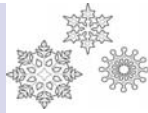
His citizenship award resulted from efforts to save three children who had fallen through thin ice. Along with rescue crews and two other citizens, the group was able to safely rescue two of the three children and ensure that rescue officials were safely out of the water as well.

For these acts, Officer Rudowski is being recommended for American Correctional Association's "Best of the Best" annual recognition.

EMPLOYEE ON NATIONAL COALITION TO STOP TEEN DATING ABUSE

Rachel Johnson, who works in the Parole Revocation Unit in Jackson, has been selected to serve on a national coalition to help stop teen dating abuse. The coalition is available to every middle and high school across the United States, providing tools and information that will help stop relationship violence and abuse. John-





son acknowledges that domestic violence and relationship abuses are far too common among the families and offenders she sees on a daily basis and this is her way of doing something about it. The coalition picked at least two action leaders from each state to help with the initiative, sponsored by Redbook magazine and Liz Claiborne Clothier Inc. Action leaders will contact schools in their state to help facilitate education by teaching the specialized curriculum. They will also encourage people to join the coalition and show their support through an online petition. Breaking the cycle of violence and preparing children now to have quality relationships in the future is a key component of this initiative and Johnson is glad to be leading the way.

PPO RAISES FUNDS TO HELP INJURED POLICE OFFICER

A Michigan Department of Corrections employee recently coordinated two benefits to help DeWitt Township Police Officer William (Bill) Darnell who was shot in the face during a domestic violence incident in November of 2008. These two benefits consisted of selling pizza coupons from a local pizzeria in St. Johns and a concert/



From Left: Marsha Perilloux and Officer Bill Darnell.

auction benefit at a local Lansing blues establishment. With generous support from the community, Clinton County Parole/Probation Agent Marsha Perilloux was able to raise over \$17,000 for Bill and his family. After being in the hospital for over a month, Bill is now at home recovering from his injuries and is expected to return to work as soon as he is able. Perilloux said it was a wonderful feeling to help out this family during this difficult time.

TCF OFFICERS PROVIDE CPR TO SAVE PRISONER'S LIFE

Thumb Correctional Facility Corrections Officers Monty Criswell and Dan Devereaux saved a prisoner's life on November 22, 2008. The two officers were alerted that there was something wrong with a prisoner in the unit. They went to the prisoner's cell and found him unresponsive and lacking any signs of life. Criswell and Devereaux immediately began CPR on the prisoner. Within about one cycle of CPR, the prisoner began breathing on his own.

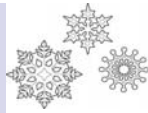
The prisoner was transported to the local hospital and returned to the facility with no medical complications. Paramedics responding to the scene said that if Criswell and Devereaux had not intervened quickly and properly, the prisoner might have died right on the floor of the cell.

For their actions, Officer Criswell and Officer Devereaux received the Department's Lifesaving Award.

LIFESAVING AWARD FOR OFFICER WHO SAVES PRISONER FROM CHOKING

Resident Unit Officer Duane Picardat saved a prisoner's life on November 14, 2008. During evening meal lines, Picardat saw a prisoner choking on a piece of food. Responding quickly, he provided abdominal thrusts (Heimlich maneuver) to the prisoner, dislodging the food.





Health care staff assessed the prisoner, provided post incident care, and he was returned to his normal routine. Other prisoners in the meal lines responded with applause and praise when they realized Picardat's actions saved the prisoner from choking to death.

INSPECTOR ASSISTS IN SOLVING COLD CASE

Inspector Richard Goldberg of the Adrian correctional facilities recently received a meritorious service award for helping police solve a 22-year-old cold case involving the disappearance of a 13-year-old girl.



Warden Thomas Bell presents Richard Goldberg with his award.

Several people in the Department assisted East Pointe Detective Derrick McLaughlin solve the case of missing child Cindy Zarzycki, who disappeared from East Pointe in 1986.

MERITORIOUS SERVICE AWARD FOR EMPLOYEE WHO WAS JUST DOING HIS JOB

Assistant Deputy Warden Terry Stewart would be the first to tell you that he didn't do much in the case of finding the body of a 13-year-old murder victim who had been missing for over 20 years. He is very humble about his role in the case. Stewart gives most of the credit to Detective Derek "Mac" McLaughlin of the East Pointe Police Department. MacLaughlin certainly deserves the credit. He worked tirelessly for years to bring closure to this mystery.

In July 2002, the detective contacted Stewart about investigating a prisoner who was suspected of committing the crime. Not knowing much about interrogations of prisoners in the MDOC, Mac relied on Stewart for guidance. There were a series of interviews between Mac and the prisoner. Stewart helped out by searching the prisoner's property, studying the case and eventually recording interviews with the prisoner. Stewart also interviewed the prisoner at Mac's request.

Over the course of several years, and with the meticulous work of several investigators, it became apparent that the prisoner was involved or had committed the murder of 13-year-old Cindy Zarzycki. In early 2008, with no concrete evidence and the prisoner's release looming, MacLaughlin formally charged the prisoner with murder. On June 18, 2008, after 22 years, the prisoner was convicted of first-degree murder.

While he never confessed to the murder, he agreed to lead investigators to the body. On July 9, 2008, the prisoner helped investigators locate Zarzycki's remains. On July 22, 2008 the prisoner was sentenced to life without parole for the murder of then 13-year-old Cindy Zarzycki, successfully closing one of the most difficult cold cases in East Pointe's history.

While Terry Stewart remains very humble about his role in this investigation, it is clear talking with East Pointe investigators that he played a major role in solving the case. His determination, caring, and belief in the investigators who were assigned to the case, especially Detective MacLaughlin, helped Stewart remain focused and vigilant. His efforts, over the course of several years, resulted in justice being done and closure for a family who was left wondering for 22 years.

For his efforts, Terry Stewart earned the Department's Meritorious Service Award.

